COMPANY VISION AND MISSION

Company vision:

- ✓ To be recognized as a market leader and as a custodian of solid know-how in the engineering, design, manufacturing, and commercialization of hydraulic components, as well as in the development of complete hydraulic systems.
- ✓ To stand out as the most innovation-driven company compared to the main competitors.
- ✓ To ensure a high level of quality, performance, and reliability across all Hydronit products.
- ✓ To evolve into a provider of certified mechatronic and IoT solutions, fully integrated into hydraulic systems according to Industry 4.0/5.0 principles.

Company mission:

- ✓ To implement convergent, customer-focused business processes aimed at achieving long-term customer loyalty.
- ✓ To provide customers with access to Hydronit services through a dedicated online portal, including claims management, sales orders, and order-status tracking.
- ✓ To deliver prompt technical and commercial responses to customer requests.
- ✓ To facilitate customized product configuration through the online configurator.
- ✓ To strengthen market presence in Europe, the USA, Canada, and the Asia-Pacific region.
- ✓ To guarantee fast and reliable delivery times.
- ✓ To promote the company's expertise and values externally through effective communication.
- ✓ To establish partnership-based relationships with customer companies for the development of new products, particularly those oriented toward mechatronics and innovative hydraulic solutions.
- ✓ To mitigate potential supply risks through a broad network of qualified suppliers.
- ✓ To provide customers with assembly and testing solutions for mini power packs.
- ✓ To ensure compliance with environmental and occupational safety requirements.
- ✓ To develop patented technological solutions (SPU, valves, central bodies).
- ✓ To pursue continuous improvement of products and processes through the introduction of advanced production and testing technologies.
- ✓ To maintain a strong focus on high-tech IT systems and personnel training.
- ✓ To employ energy and hydraulic fluids from renewable sources (photovoltaic systems and biodegradable fluids).
- ✓ To promote the use of raw materials with low environmental impact (lead-free aluminum bars).
- ✓ To place on the market products compliant with applicable directives (e.g., 2006/42/EC).
- ✓ To research solutions aimed at reducing the number of components or increasing integration, lowering weight, and improving system efficiency.
- ✓ To design and expand in-house production of strategic components (central bodies, hydraulic manifolds, and hydraulic valves).

Varedo (MI)	**CEO**
13/01/2025	A. Gambusera